



Head of Family Law

Description

Ready to take the next step in your career and build something of your own? This is an exciting opportunity for an ambitious Family Solicitor to take the lead in establishing and growing a new Family Law team within a successful and expanding regional law firm. With a brand-new office opening in Darlington, the firm is looking for an experienced Family Solicitor who is ready to take on a leadership role, develop a strong local presence and play a key part in the firm's continued growth across County Durham, Teesside and North Yorkshire.

This is much more than an opportunity to manage a caseload. It offers the chance to shape a department, build a team around you and work towards **Directorship and equity within the firm.**

The firm has an established track record of success across its existing markets and is now looking to build on that success through its expansion into Darlington and the surrounding areas. You will take ownership of developing the Family Law offering, establishing relationships across the local market and creating a strong foundation for future growth.

Key responsibilities will include:

- Leading the development and growth of the Family Law department in the new Darlington office.
- Managing your own varied caseload of family law matters.
- Building and developing a team as the department expands.
- Establishing and maintaining strong relationships with clients and professional contacts across Darlington, Teesside, County Durham and North Yorkshire.
- Identifying opportunities to grow the department and develop new business.
- Helping shape the future direction of the firm's Family Law offering.
- Providing excellent client care and clear, practical legal advice throughout often sensitive matters.

About You

We are keen to hear from a qualified Family Solicitor who is ambitious, commercially minded and ready for a challenge.

- At least 2 years' post-qualification experience in Family Law.
- A strong grounding in family law matters and the confidence to manage your own caseload.
- The ambition to develop your career beyond fee earning and into leadership.
- An entrepreneurial mindset, with an interest in building a team and developing a department.
- Excellent communication and relationship-building skills.
- The drive to develop new business and establish a strong presence in the local market.

Hiring organization

Nelson Bridges

Employment Type

Full-time, Permanent

Duration of employment

Permanent

Industry

Legal

Job Location

Darlington, County Durham

Base Salary

£ 50,000 - £ 70,000

Date posted

20/10/2026

Previous experience in a senior or leadership position would be beneficial, but the firm is particularly interested in someone with the ability, ambition and drive to grow into the role.

Why Consider This Opportunity?

A genuine route to Directorship and equity

For the right person, there is a clear opportunity to progress towards Directorship and equity, making this an attractive option for someone who wants to influence the direction of a business and share in its future success.

The opportunity to build your own team

You will have the chance to establish a new Family Law offering in Darlington, develop your team and help shape the department from the outset.

Join an established and financially strong business

The firm has a successful history in its existing markets and is now investing in further growth. You will benefit from the backing of an established business while having the opportunity to make your mark in a new location.

A strategic role with real influence

This is an opportunity to play a key role in the firm's expansion, build lasting client relationships and develop a department with long-term potential.

Salary & Benefits

- Salary in the region of **£50,000–£70,000**, depending on experience.
- Performance-related rewards and bonus arrangements to be discussed at interview.
- A genuine opportunity to progress towards Directorship and equity.
- The opportunity to lead and grow a new Family Law team.
- A strategic role within an expanding regional law firm.
- Annual salary reviews.

The Next Step in Your Career

If you are an ambitious Family Solicitor who feels ready for more responsibility, wants to build something of your own and is looking for a genuine route into Directorship and equity, this could be an excellent opportunity. You may be happy where you are now, but if you have ever considered what your career could look like with greater autonomy, influence and a stake in the future of a business, this is a conversation worth having.

For a confidential discussion and further details, please get in touch.