



Private Client Solicitor

Description

Are you a Private Client Solicitor looking for your next move, but reluctant to leave a firm where you are happy? What if your next role offered you great quality work, excellent clients, genuine career progression and a healthy work-life balance, without billing targets?

We are working with a highly respected and well-established regional law firm with a strong presence across Norfolk and Cambridgeshire, which is continuing to grow its Private Client offering. Due to continued demand and the expansion of the department, they are looking to appoint an additional Private Client Solicitor to join their established team. This is a fantastic opportunity for a Private Client lawyer who wants to join a firm that genuinely values its people, its clients and the quality of the work they deliver.

The Opportunity

You will join an established and supportive Private Client team of five other lawyers, advising a fantastic client base across a broad range of Private Client matters. The firm is open to candidates at different stages of their careers, from newly qualified Solicitors through to those with around 5 years' PQE or more, depending on experience. You will have the opportunity to handle a broad Private Client caseload, develop your technical expertise and build strong, long-term relationships with clients. The position can be based from either the Ely or Dereham office, depending on your preference and circumstances.

Why Consider This Opportunity?

There are plenty of Private Client roles available, but this one genuinely stands out. This is a firm that has deliberately created an environment where lawyers can focus on doing great work for their clients rather than chasing financial targets.

There are:

- No billing targets
- No long-hours culture
- A genuine focus on work-life balance
- A supportive and collaborative team
- A fantastic and established client base
- Strong staff retention
- Flexible holiday arrangements
- Free parking
- A clear route towards Directorship and equity

The philosophy is simple: give good lawyers the freedom to concentrate on their clients, do excellent work and enjoy their careers, without unnecessary pressure from above.

The Role

Hiring organization

Nelson Bridges

Employment Type

Full-time, Permanent

Duration of employment

Permanent

Industry

Legal

Job Location

Ely, Cambridgeshire

Base Salary

£ 60,000 - £ 100,000

Date posted

20/10/2026

You will advise clients across all aspects of Private Client work, managing your own caseload and building trusted relationships with a varied client base. The role offers genuine autonomy alongside the support of an established team, making it an excellent opportunity for someone who wants to develop their career without moving into an overly corporate or target-driven environment.

Whether you are an experienced Private Client Solicitor looking for a better working environment or a more junior lawyer looking for a firm where you can build a long-term career, this opportunity could be an excellent fit. To discuss the role in more detail we would love to hear from you.