



Head of Residential Conveyancing

Description

We are currently partnered with a forward-thinking Fylde Coast firm seeking a Head of Residential Conveyancing to lead their department with genuine autonomy and strategic responsibility.

The Role

This is not a typical fee-earning role. You will take full ownership of the residential conveyancing department, overseeing service standards, workflows, team performance, and client relationships.

Key responsibilities include:

- Leading, mentoring, and developing fee earners and support staff
- Embedding consistent service standards for clients and estate agents
- Refining systems and processes to improve efficiency and reduce bottlenecks
- Driving quality-led, profitable growth while maintaining stability
- Planning for controlled expansion, including a future Blackpool presence

You will maintain some fee-earning responsibilities while shaping the long-term vision for the department. Growth is defined by profit, resilience, and reputation, not just volume.

The Person

- Has a strong passion for leading teams and taking full ownership of outcomes
- Is motivated by building systems and processes, not just managing files
- Thrives in a structured, strategic, and quality-focused environment

The Package

- Salary up to £65,000
- Highly appealing bonus linked to profitable, sustainable performance
- Opportunity to shape a department from the ground up
- Long-term career progression in a supportive, forward-thinking firm

This is a rare opportunity to lead a residential conveyancing department properly, with authority, autonomy, and the chance to make a lasting impact.

For more information, we would love to hear from you.

Hiring organization

Nelson Bridges

Employment Type

Full-time, Permanent

Duration of employment

Permanent

Industry

Legal

Job Location

Fleetwood, North West

Base Salary

£ 60,000 - £ 65,000

Date posted

18/02/2026